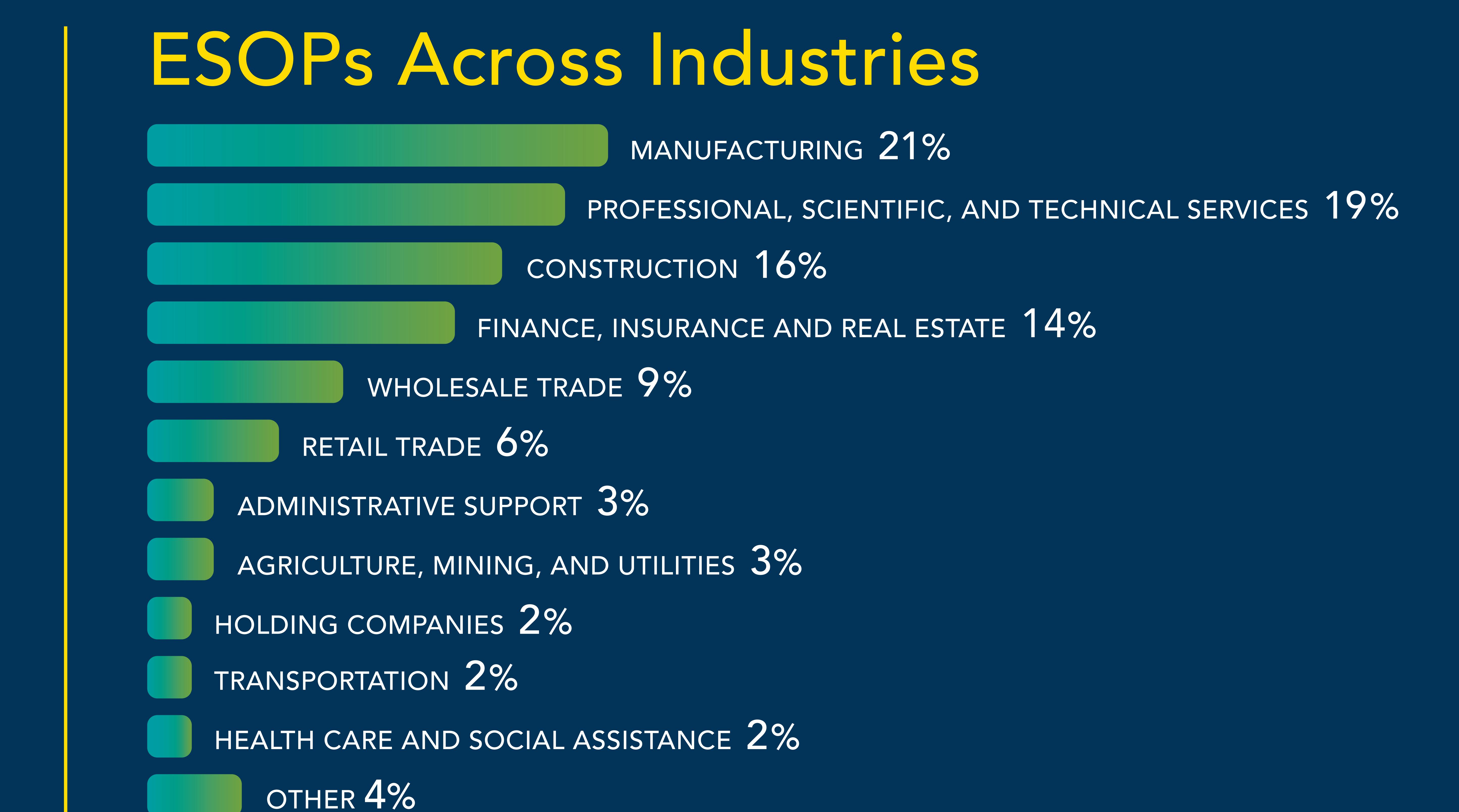


EMPLOYEE OWNERSHIP BY THE NUMBERS

6,548 ESOPs in the United States

10.9 MILLION active participants

DI.OTRILLION in total plan assets





ESOP Wealth Across Communities

\$156 BILLION PAID OUT \$107 BILLION IN CONTRIBUTIONS