

Company Name Rights & Responsibilities

| Rights | Responsibilities |
|---|---|
| To share in the financial success of the company | To contribute to the financial success of the company |
| To question business practices that you do not believe are aligned with the company's purpose | To help find solutions and not just point out problems |
| To have access to the information that demonstrates how your actions and decisions affect company profitability/performance | To develop an ownership mentality and understand how your role impacts the company's purpose and bottom line (and make decisions accordingly) |
| To work in a safe and positive work environment | To show up as your best self and commit to a safe and positive work environment |
| To have professional development and growth opportunities | To take ownership and seek opportunities for your development |
| To be heard | To share your thoughts and ideas openly |