

ESOPs BY THE NUMBERS



6,322
companies

have an employee stock ownership plan (ESOP)

5,866
privately held companies

456
publicly traded companies



Over 1.7
million

workers are employee-owners in privately held ESOP companies.



ESOPs exist

in nearly every industry, and are most common in manufacturing, professional services, and construction companies.

Industries of privately held ESOP companies



Professional/scientific/technical services- **21%**



Manufacturing- **20%**



Construction- **16%**



Finance/insurance/real estate- **12%**



Wholesale trade- **9%**

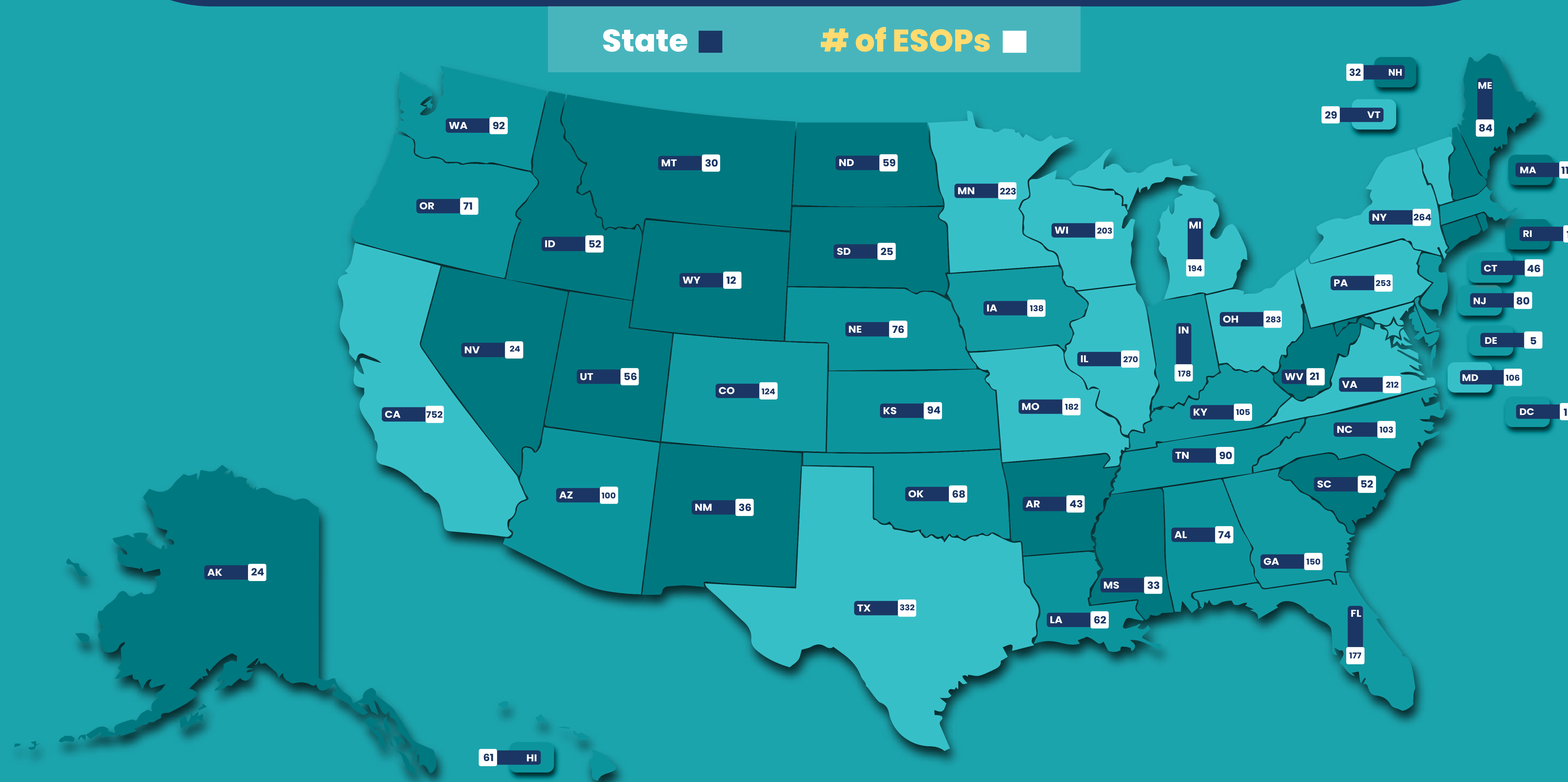


Retail trade- **6%**



Other- **15%**

ESOPs in the U.S.



On average, 259 new ESOPs are created each year

2016 to 2021



2016- 270 companies

2017- 261 companies



2018- 280 companies

2019- 259 companies



2020- 203 companies

2021- 283 companies



ESOP
companies

make close to **\$101 billion** in annual contributions and hold over **\$2.1 trillion** in total plan assets.

